

Mission Statement

To train a new generation of leaders to reach people and build lives locally and around the globe.

The Basics

Founding Guidelines

- Replicate the Harvest Community Church vision and culture into other spheres of influence
- All course work will be wrapped around a mentorship emphasis
- Basic certificate can be completed in two years

Academic Equivalent

Harvest Academy is not an accredited institution but exists to enhance the education of its students in a formal setting. Courses will be taught at an undergraduate (basic comprehension) level. They are designed to introduce potential candidates to the fields of theological, pastoral, missional, and social work studies and provide a basic foundation to future, formal ministry.

Instruction Model

The vast majority of assignment learning will be done by the student at home and in their own time. For most courses, the student will be required to attend one, or in some cases two, "power weekends" for concentrated instructional time. A few selected courses might have a weekly instructional time. Each instructor will establish a list of assignments required to complete the course as well as a deadline for the assignments to be completed.

Mentorship

Each student will be assigned a mentor during their tenor in Harvest Academy. They will meet monthly with their mentor for personal and assignment accountability. This is to help assure the overall spiritual development and health of each student.

Potential Courses Offered

Course Credits in Parentheses

Required Courses

- Introduction and Overview to the Bible (2)*
- Bible Doctrine (2)
- Kingdom of God (1)
- Bible Interpretation (1)
- Ministry & Calling (1)
- Missions & Outreach I (1)
- Public Speaking (1)
- Freedom (1)*
- Lead & Develop 401 (1)*

Electives

- Church Government & Culture (1)
- Next Level Leadership (1)
- Counseling & Mental Health (1)
- C1:28 (2)*
- Perspectives or Kiros (2)*
- Serve Your City (1)*

Practicums

- SERVE Team Leadership
- Missions Ambassador Team
- Jobs for Life Mentor
- Missions Trip
- Internship

* Courses with a weekly instructional time

Outcome

Basic Certificate (14+ Credits) | Advanced Certificate (16+ Credits)

Certificate Tracks

All required courses must be completed to complete a certificate program.

Pastoral Ministry Certificate

This certificate is designed to prepare and train individuals seeking to pursue a calling in full or part-team pastoral ministries. In addition to a basic foundation in biblical studies and theology, this certificate will emphasize pastoral care, church culture and calling, as well as public speaking and preaching.

- Church Government & Culture
- Counseling & Mental Health
- One Elective of Choice

Missions Certificate

This certificate is designed to prepare and train individuals seeking to pursue an intermediate or long-term calling to cross-cultural missions. In addition to a basic foundation in biblical studies and theology, this certificate will emphasize cross-cultural ministry as well as practical evangelism.

- Perspectives or Kiros
- Serve Your City
- One Elective of Choice

Leadership and Social Concern Certificate

This certificate is designed to prepare and train individuals seeking to pursue leadership positions in non-profit or social justice advocacy callings in their cities. In addition to a basic foundation in biblical studies and theology, this certificate will emphasize leadership principles and social and mental health issues.

- Next Level Leadership II
- Counseling & Mental Health
- One Elective of Choice

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Core Classes

Introduction & Overview of the Bible - 2 Credits

- <u>Purpose</u>: To introduce the student to the message of the entire Bible as well as survey its contents, books, authors, and key circumstances.
- Student will prepare a summary statement on each book of the Bible.
- 12 hours of Instructions is required.
- Required Text: TBD
- Course Cost: \$200 for Harvest Member students/ \$300 for non-member students

Ministry & Calling - 1 Credit

- <u>Purpose</u>: To introduce the student to the privilege and realities of a ministry calling, keys to resilience within a calling, and the purpose of suffering in the ministry.
- 6 hours of Instructions is required.
- Required Text: Before You Quite by Doug Gehman, and A Tale of Three Kings by Gene Edwards
- Course Cost: \$100 for Harvest Member students/ \$150 for non-member students

Introduction to Missions & Outreach - 1 Credit

- <u>Purpose</u>: To introduce the student to the privilege and realities of a ministry calling, keys to resilience within a calling, and the purpose of suffering in the ministry.
- 6 hours of Instructions is required.
- Required Text: Before You Quite by Doug Gehman, and A Tale of Three Kings by Gene Edwards
- Course Cost: \$100 for Harvest Member students/ \$150 for non-member students

Freedom Group - 1 Credit

- <u>Purpose</u>: To take the student on a spiritual journey to discover freedom in the Holy Spirit and build a foundation for an ongoing healthy spiritual life.
- Student will prepare a spiritual journey essay as part of the class.
- 9-week, ninety minute Life Group attendance, plus 8 hours of instruction is required
- Required Text: None. Materials provided.
- Course Cost: It is part of our Harvest Life Groups, however, there is a \$25/\$50 (non-members) to cover books and some admin costs.

Introduction to Bible Doctrine - 2 Credits

- <u>Purpose</u>: To introduce the core doctrines of the Christians faith as well as key issues, the range of Biblical interpretations and application that interact with these doctrines.
- Student will prepare a personal statement of faith for each doctrine discussed.
- 12 hours of instructions is required.
- Students are encouraged to take Bible Introduction before taking this class
- Required Text: Introduction to Bible Doctrine by Wayne Grudem & Knowledge of the Holy by A.W. Tozer (or equivalent)
- Course Cost: \$200 for Harvest Member students/ \$300 for non-member students

Kingdom of God - 1 Credit

- <u>Purpose</u>: To introduce the student to the doctrine and reality of the Kingdom of God as well as how the doctrine shapes an understanding of the end times.
- 6 hours of Instructions is required.
- Students are encouraged to take Bible Interpretation and Introduction to Bible Doctrine before taking this class
- Six hours of instruction is required.
- Required Text: Doctrine of the Kingdom of God, George Ladd & Triumph of the Lamb by Dennis Johnson (or equivalent)
- Course Cost: \$100 for Harvest Member students/ \$150 for non-member students

Bible Interpretation - 1 Credit

- <u>Purpose</u>: To introduce the student to the methods and issues involved in interpreting the various forms of literature in the Bible.
- Student will be required to interpret and write a paper on a variety of Bible passages.
- Students must take Intro to Bible before taking this course.
- 6 hours of instructions is required.
- Required Text: TBD
- Course Cost: \$100 for Harvest Member students/ \$150 for non-member students

Lead & Develop 401 - 1 Credit

- Purpose: To introduce the student to the core values and culture of Harvest as well as the BUILD Track.
- Student will present a spiritual discover essay
- 8-week Life Group attendance is required.
- Course Cost: It is part of our Harvest Life Groups, however, there is a \$25/\$50 (non-members) to cover books and some admin costs.
- Note: Students who have participated in a C1:28 Development Group can use this group as a substitute for the Lead & Development 401 requirement. There is a cost for materials for C1:28.

Electives

Church Government & Culture - 1 Credit

- <u>Purpose</u>: To introduce the student to the theology of church government, how and why Harvest has the government it has, and how culture shapes the vision and health of a local church.
- 6 hours of Instructions is required.
- Required Text: Empowering Leadership by Michael Fletcher and other (or equivalent)
- Course Cost: \$100 for Harvest Member students/ \$150 for non-member students

Public Speaking - 1 Credit

- <u>Purpose</u>: To introduce the student to the principles and techniques of preparing and delivering public speeches and presentations.
- Student will be required to speak several times in public.
- 6 hours of Instructions is required. Note: Pastoral Ministry track students will have an additional 2 hours of instruction on how to apply Biblical interpretation to a public speech or message.
- Pastoral Ministry track students must complete Bible Interpretation before taking this course.
- Required Text: TBD
- Course Cost: \$100 for Harvest Member students/ \$150 for non-member students



Next Level Leadership - 1 Credit

- <u>Purpose</u>: To introduce the student to general philosophy and practice of leadership, to study its principles and best practices, and learn how to apply it to ministry situations.
- 6 hours of Instructions is required.
- Required Text: TBD
- Course Cost: \$100 for Harvest Member students/ \$150 for non-member students

Introduction to Mental Health & Counseling - 1 Credit

- <u>Purpose</u>: This class is a dual-purpose class. First, to introduce the student to an understanding of mental illness, mental health, and diagnosis/treatment options. Second, to introduce the student to the basic brief counseling skills and strategies to be used in a pastoral counseling setting.
- 6 hours of Instructions is required.
- Required Text: TBD
- Course Cost: \$100 for Harvest Member students/ \$150 for non-member students

Perspectives or Kiros - 2 Credits

- Purpose: To introduce the student to the complex issues involved in outreach and crosscultural missions. Perspectives or Kiros are courses typically required by Missions Organizations to prepare them for ongoing missions work.
- Both Kiros and Perspectives are pre-prepared courses by outside organizations. Length of class, textbooks, and course requirements may vary.
- It is recommended that students take Introduction to Missions and Outreach before taking one of these courses.
- 9-15 weeks of classes are required depending on the course.
- Course Cost: TBD

Serve Your City Life Group - 1 Credit

- Purpose: To introduce the student to the philosophy of local outreach and provide hands-on opportunities to minister to our city.
- Student will present a spiritual discovery essay
- 8-week Life Group attendance is required.
- Required Text: TBD
- Course Cost: It is part of our Harvest Life Groups, however, there is a \$25/\$50 (non-members) to cover books and some admin costs.

Practicums

Practicums are designed to provide students with hands-on ministry and leadership opportunities that will complement their academic studies. Practicums will place students in team and/or ministry environments that will allow them to experience the everyday realties of serving others.

A list of potential practicums are below. Generally, students are expected to be serving in their practicum an average of 12-20 hours per month.

- Harvest SERVE Team Leadership
 Jobs For Life Mentor
 Internship
- Missions Ambassador Team
 Missions Trip

If you are not already serving in an area that qualifies as a practicum, please see your mentor with any questions. Your mentor can assist you in finding a practicum assignment.

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Mentoring

Because Jesus built His church by mentoring individuals, Harvest Academy will be using a mentorship model to build the lives of its students and to encourage academic accountability. Each student will be given a mentor at the beginning of the year. The mentor will be available for the student to support and guide them on any issue related to their life, family, spirituality, and academics. We recommend that the student and mentor meet at least once a month for about an hour. Meetings can be done virtually or in-person.

In additional to being assigned a mentor, we also highly encourage study groups and student interaction. Traditionally, theology was discussed in community settings. We believe these types of setting will help to maximize the student's ability to prepare for ministry.

Cost Structures

Costs for students who are currently members of Harvest is \$100/credit. This cost includes books and materials. For students who are not Harvest members, the cost is \$150/credit and includes books and materials.

Some courses, such as Perspectives/Kairos, are being taught by outside entities and so the cost for those courses may vary. Also, some student Practicums may have associated cost with them (for example, a short-term Missions Trip). All of these costs will be communicated with the student ahead of time.

Harvest Academy does offer a family discount. If more than one member of the same household are taking classes, the first student will pay full price for their classes, all other students in the same household will pay half off their classes.

Students needing childcare for their classes and power weekends can chose to pay for childcare. The cost is \$25 per instructional weekend with a max fee of \$50 per family.

Fifty percent (50%) of the student fees are due on the first day of the semester. The reminder of the fees are due by week 9 of the semester. The Harvest Academy administrator will remind students of their fee schedule.

Class fees are subject to change. Fees will not change mid-class or mid-semester. Some financial aid may be granted on a case by case basis. Please speak to the Harvest Academy administrator if you are in need of financial aid.